



To ensure a balanced approach to benchmarking remuneration levels of real estate logistics industry sector companies of relatively similar size of CTP's market capitalization operating in Western Europe and the CEE are considered (page 189 chapter 5.3.1.2 of CTP N.V. Annual Report 2025).

## LIST OF PEERS CTP – REMUNERATION EXECUTIVE DIRECTORS

Segro plc  
Deutsche Wohnen SE  
CPI Property Group SA  
Unibail Rodamco Westfield SE  
Swiss Prime Site AG  
Klepierre SA  
WDP NV/SA  
Covivio SA  
PSP Swiss Property AG  
Fastighets AB Balder  
LEG Immobilien SE  
Castellum AB  
Kojamo Oyj  
Aroundtown SA  
Icade SA  
Granite Real Estate Investment Trust  
Big Yellow Group plc  
CA Immobilien Anlagen AG  
Safestore Holdings plc  
Grainger plc  
Dream Industrial Real Estate Investment Trust

In addition CTP N.V. uses as a reference both Euronext AEX and AMX companies within a reasonable range of CTP's market capitalization.

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