

To ensure a balanced approach to benchmarking remuneration levels of real estate logistics industry sector companies of relatively similar size of CTP's market capitalization operating in Western Europe and the CEE are considered (page 3 of 17 of CTP N.V. Remuneration Policy 2024).

LIST OF PEERS CTP – REMUNERATION EXECUTIVE DIRECTORS

Segro plc,
Deutsche Wohnen SE,
CPI Property Group SA,
Unibail Rodamco Westfield,
Swiss Prime Site AG,
Klepierre,
Warehouse de Pauw,
Covivio,
PSP Swiss Property AG,
Fastighets AB Balder,
LEG Immobilien SE,
Castellum AB,
Kojamo Oyj,
Aroundtown SA,
Icade SA,
Granite Real Estate Investment Trust,
Big Yellow Group plc,
CA Immobilien Anlagen AG,
Safestore Holdings plc,
Grainger plc,
Dream Industrial Real Estate Investment Trust.

In addition CTP N.V. uses as a reference both Euronext AEX and AMX companies within a reasonable range of CTP's market capitalization.