



# Bilateral contact policy

## 1 INTRODUCTION

- 1.1 The board, consisting of executive and non-executive directors (the “**Board**”), of CTP N.V. (the “**Company**”) has adopted this bilateral contact policy. This bilateral contact policy sets out the rules regarding bilateral contacts between the Company and its shareholders (the “**Shareholders**”). This bilateral contact policy has been established in accordance with best practice provision 4.2.2 of the Dutch Corporate Governance Code, was adopted on 29 March 2021 and amended on 8 November 2022. The bilateral contact policy is published on the Company’s website.
- 1.2 The purpose of this bilateral contact policy is to explain the strategy and performance of the Company and to ensure that correct, clear, accurate, reliable and adequate information is provided about the Company and all entities in the group headed by it.

## 2 BILATERAL CONTACT

### 2.1 General

- 2.1.1 The Company is committed to maintaining an open and constructive dialogue with its shareholders and strives to improve relations with its shareholders on a continuous basis. For the sake of this open and constructive dialogue, the Company aims to keep shareholders updated by informing them equally, simultaneously, clearly and accurately about the strategy and performance of the Company and other information that could be relevant for investor decisions. The Company will always act in compliance with applicable rules and regulations, including provisions on price-sensitive information, fair and non-selective disclosure and the equal treatment of shareholders. The Company will also, for the sake of transparency, provide information via management reports, interim reports, press releases and its website.

### 2.2 Bilateral contact

- 2.2.1 Dialogues with shareholders of the Company will primarily take place in general meetings, but may also be held on a bilateral basis.

- 2.2.2 All requests from shareholders to enter into a dialogue will be taken into consideration. The Company will determine at its sole discretion whether it will accept such a request. The Company reserves the right to accept invitations only for those dialogues where the Board deems this to be in the interest of the Company. A request by a shareholder to meet with one or more members of the Board shall be assessed by the Board. The initiative to enter into a conversation with a shareholder can also be taken by the Company.
- 2.2.3 The Company may request a shareholder to provide certain written information prior to a bilateral conversation in order to assess whether a dialogue outside a general meeting would be in the interest of the Company. This information may include the objective and the subject of the dialogue, the shareholder's view on the subject, the shareholder's interest in the Company and any other clarification required to assess the request for bilateral contact.
- 2.2.4 The Company is generally represented by its Head of Investor Relations during these interactions. However, the Investor Relations Manager may be accompanied by one or more directors of the Board. The subject matter of bilateral communications ranges from individual queries from shareholders to more elaborate discussions following Company disclosures.
- 2.2.5 In principle, the Company will hold no meetings with any shareholder during Closed Periods (as defined in the Insider Dealing Policy).

### 2.3 Price-sensitive information

- 2.3.1 The Company strives to only disclose publicly available information in bilateral contacts. In the event that non-public inside information is inadvertently disclosed during any bilateral contact, the Company will publicly announce such information as prescribed by applicable law.

## 3 MISCELLANEOUS

- 3.1 The Board is authorized to adopt, revoke and amend this bilateral contact policy if it deems this necessary. The Board also retains the right to deviate from this bilateral contact policy.

## 4 CONTACT

- 4.1 For any requests for contact with the Company or any further information or questions regarding **this bilateral contact policy, the Company's shares, its strategy, activities or financial results, please contact the Company's Head of Investor Relations at + 420 730 197 500, investor.relations@ctp.eu.**